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Synthetic Lubricants

May 1, 2018

Use of Conflict Minerals

Supplier Verification

Syn-Tech Ltd. is committed to implementing programs and practices that promote environmental sustainability and social responsibility, while continually improving product quality and reliability. To that end, it is Syn-Tech Ltd.'s policy to prevent the sourcing of certain "Conflict Minerals" eventually incorporated into its products from regions which are deemed to be contributing to armed conflict (the Democratic Republic of the Congo or adjoining countries). Conflict Minerals are defined as the ores of gold (Au), tantalum (Ta), tin (Sn) and tungsten (W). Syn-Tech Ltd. sells lubricants, none of its lubricants contain any conflict minerals in question, and in addition, Syn-Tech Ltd. Does not purchase any materials from the African continent.

Verification

- 1) Syn-Tech Ltd. Hereby represents and warrants that its lubricants do not contain Conflict Minerals.**
- 2) Syn-Tech Ltd. Shall take all reasonable measures to ensure the continued validity of this Verification and shall advise customers of any material changes in this Verification.**
- 3) This verification has been duly executed by Syn-Tech Ltd's authorized representative on the date as set forth herein.**
- 4) This Verification shall be effective as of: May 1, 2018**

Pam Shearer

A handwritten signature in purple ink that reads "Pam Shearer".

Syn-Tech Ltd.

May 1, 2018